

Our Commitment to Equality and Diversity

As a member of staff, service user, or carer, you have a right to be treated with dignity and respect, irrespective of your age, gender, race or ethnicity, religion or belief, sexual orientation, transgender identity, whether you have a disability, are pregnant, are married or in a civil partnership.



- CNWL is committed to **eliminating unlawful discrimination, harassment and victimisation, advancing equality of opportunity and fostering good relations between people – in particular tackling prejudice and promoting understanding¹.**
- CNWL operates a **zero-tolerance response to racist, homophobic, transphobic and any other offensive language or behaviour towards our staff, service users and their carers.**
- **We value your diversity** and we affirm that **unlawful discrimination, harassment and other forms of exclusion have no place within CNWL.**

Central and North West London NHS,
Foundation Trust, Stephenson House, 75 Hampstead Road, London, NW1 2PL
Phone: 020 3214 5700 Typetalk: 18001 020 3214 5700

www.cnwl.nhs.uk

¹Public Sector Equality Duty as defined by the Equality Act 2010